

Voting results – Annual General Meeting 30 June 2021

Presence of voting rights: 43,61%

Agenda Item	Votes cast FOR Number	Votes cast AGAINST Number	Total number of votes cast FOR and AGAINST	Abstention * Number
1.- Presentation of the management report of the board of directors of the Company	No voting required			
2.- Approval of the Company's consolidated financial statements for the financial year ended 31 December 2020	14,835,059	0	14,835,059	21,170
3.- Approval of the Company's annual accounts for the financial year ended 31 December 2020	14,835,059	0	14,835,059	21,170
4.- Allocation of results and determination of the dividend in relation to the financial year ended 31 December 2020	4,109,113	51,221	4,160,334	10,695,895
5.- Granting of discharge to each of the members of the Board of Directors of the Company for the exercise of their mandate during the financial year ended 31 December 2020	14,674,446	155,275	14,829,721	26,508

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	Votes cast FOR	Votes cast AGAINST	Total number of votes cast	Abstention *
Agenda Item	Number	Number	FOR and AGAINST	Number
6.- Approval and, to the extent necessary, ratification of the fixed remuneration of the non-executive members of the Board of Directors for the financial year ending on 31 December 2021	14,805,007	51,222	14,856,229	0
7.- Presentation of and advisory vote on the remuneration report for the members of the Board of Directors in the financial year ended 31 December 2020	3,308,107	7,740,969	11,049,076	3,807,153
8.- Reappointment of the independent auditor for the financial year ending on 31 December 2021	14,821,641	34,588	14,856,229	0

* Abstain votes are not considered in the calculation as per standard practices