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# Management Structure

We manage waste in a manner that is respectful of the environment by intensively valuating the waste through the best techniques available.

# Management Structure

Company	People	Address	Telephone /e-mail
<b>Befesa Medio Ambiente, S.A.</b>			
President	Javier Molina Montes	Ctra. Bilbao-Plencia 21, 48950 Asua-Erandio, Biscay (Spain)	+34 94 453 50 30 befesa@befesa.abengoa.com
<b>Corporate Services</b>			
Controller	Juan Albizu Etxebarria		
Finance	Ignacio García Hernández	Avda. de la Buhaira 2, 41018 Seville (Spain)	+34 95 493 70 00
Sustainability Management	Manuel Neila Matas		
Human Resources	Carmen Medina Ariza	Paseo de la Castellana31-3º, 28046 Madrid (Spain)	+34 91 308 40 44
Legal Counsel	Antonio Marín Hita		
Internal Audit	Julen del Corral Beraza		
Strategy & Innovation	Rafael Pérez Gómez		
Communication and CSR	Rosdemy Cerón Sillas		
<b>Aluminum Waste Recycling</b>			
<b>Aluminum Waste Recycling</b>	Federico Barredo Ardanza	Ctra. Luchana-Asúa 13, 48950 Erandio, Biscay (Spain)	+34 94 453 02 00 aluminio.bilbao@befesa.abengoa.com
Aluminum	Manuel Barrenechea del Arenal		
Salt Slags	Carlos Ruiz de Veye		
Sale of Machinery and Technology	Francisco Sáenz de Tejada Picornell		
Economic and Finance	Juan Carlos Torres Romero		
Commercial	Serge Lavech		
Production	José Ángel Corral Ruiz		
Quality, Safety and Environment	Oskar de Diego Rodríguez		
<b>Befesa Aluminio Bilbao, S.L.</b>	Federico Barredo Ardanza	Ctra. Luchana-Asúa 13, 48950 Erandio, Biscay (Spain)	+34 94 453 02 00 aluminio.bilbao@befesa.abengoa.com
<b>Befesa Aluminio Valladolid, S.A.</b>	Pablo Núñez Ortega	Ctra. de Cabezón s/n, 47011 Valladolid (Spain)	+34 983 25 06 00 aluminio.valladolid@befesa.abengoa.com
<b>Intersplav</b>	Victor Ivanovich Boldenkov	Luganskaya Oblast, 94800 Sverdlovsk (Ukraine)	+380 643 47 53 55 is@interplav.vom.ua
<b>Donsplav</b>	Alexander Shevelev	Yugoslavkaya Str.Nº 28, 83008 Donetsk (Ukraine)	+380 622 53 47 69 donsplav@donsplav.dn.ua
<b>Befesa Escorias Salinas, S.A.</b>	Carlos Ruiz de Veye	Ctra. de Cabezón s/n, 47011 Valladolid (Spain)	+34 983 26 40 08 escorias.salinas@befesa.abengoa.com

Company	People	Address	Telephone /e-mail
<b>Befesa Salt Slags, Ltd.</b>	Adrian Platt	Fenns Bank Whitchurch, Shopshire S y 13 3PA (United Kingdom)	+44 1948 78 04 41 enquiries@remetaltrp.com
<b>Aluminio Catalán S.A</b>	Pablo Núñez Ortega	P.I. Pla de Llerona - Via Europa 36, 08520 Les Franqueses del Valles, Barcelona (Spain)	+34 93 849 12 33 alcasa@alumniocatalan.com
<b>Steel and Galvanization Waste Recycling</b>			
<b>Steel and Galvanization Waste Recycling</b>	Asier Zarraonandia Ayo	Ctra. Bilbao-Plencia 21, 48950 Asua-Erandio, Biscay (Spain)	+34 94 453 50 30 zinc.aser@befesa.abengoa.com
Controller	Marta Deprit García		
Legal	Birke Fuchs		
Commercial (Spain & Portugal)	Ana Martínez de Urbina Abrisqueta		
Logistic (Spain & Portugal)	Xabier Elías		
Commercial (Europe)	Uwe Lüke	Albert-Hahn-Strasse 9, 47269 Duisburg (Germany)	+49 203 80 93-0 befesa.steel.services@befesa.abengoa.com
Logistic (Europe)	Dirk Witte		
R+D & Technical Development	Michael J. Gamroth		
<b>Befesa Zinc Aser, S.A.</b>	Asier Zarraonandia Ayo	Ctra. Bilbao-Plencia 21, 48950 Asua-Erandio, Biscay (Spain)	+34 94 453 50 30 zinc.aser@befesa.abengoa.com
Provision & Facility Administration	Iñigo Urcelay González		
Economic-Finance	Isabel Herrero Sangrador		
Production	Jesús Prado Gazpio		
Maintenance	Alfredo Ruiz Azcue		
R&D&I, Quality & the Environment	Iker Dañobeitia Sierra		
Technological Development	Iñaki Aurrekoetxea Agirre		
<b>Befesa Zinc Duisburg GmbH</b>	Eckhart von Billerbeck	Richard-Seiffert-Strasse 1, 47249 Duisburg (Germany)	+49 203 75 816-0 befesa.zinc.duisburg@befesa.abengoa.com
Administration & Financial	Irina Gosmann		
Plant Manager	Thomas Flath		
<b>Befesa Zinc Freiberg GmbH &amp; Co. KG</b>	Uwe Hasche	Alfred-Lange-Strasse 10, 09599 Freiberg (Germany)	+49 3731 38 99-0 befesa.zinc.freiberg@befesa.abengoa.com
Administration & Financial	Edda Ritcher		
Plant Manager	Steffen Rabe		
<b>Recytech S.A.</b>	Charles Van Cutsem	43, Route de Noyelles, 62740 Fouquierés-Lez-Lens, (France)	+33 3 21 79 13-0

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Company	People	Address	Telephone /e-mail
Administration	Thierry Waquier		
Production	Christian Drelon		
Logistic & Environment	Frédéric Heymas		
<b>Befesa Valera SAS</b>	Marc Wauters	Route Duvigneau, Z.I.P. des Huttes, 59820 Gravelines (France)	+33 3 28 51 91 91 befesa.valera@befesa.abengoa.com
Commercial & Financial	Nöel Decreton		
Technical, Development & Maintenance	Michel Liere		
Production	Fabrice Chies		
<b>Befesa Scandust AB</b>	Ulf Helgeson	P.O. Box 204, 26123 Landskrona (Sweden)	+46 418 43 78 01 befesa.scandust@befesa.abengoa.com
Administration	Rolf Engqvist		
Production	Ulf Löfgren		
Technical	Tom Petersen		
<b>Befesa Zinc Sondika, S.A.</b>	Joseba Arrospide Ercoreca	Sangroniz Bidea 24, 48150 Sondika, Biscay (Spain)	+34 94 471 14 45 zinc.sondika@befesa.abengoa.com
<b>Befesa Zinc Amorebieta, S.A.</b>	Joseba Arrospide Ercoreca	Barrio Euba s/n, 48340 Amorebieta, Biscay (Spain)	+34 95 673 09 30 zinc.sondika@befesa.abengoa.com
Financial	Josu Goitia Villelabeitia		
Commercial	José Antonio Hernández Cofreces		
Technical	Ivan Eguiluz Nuin		
Quality & Human Recourses	Itziar Alcerreca Unzurrunzaga		
<b>Befesa Zinc Comercial, S.A.</b>	Ana Martínez de Urbina Abrisqueta	Ctra. Bilbao-Plencia 21, 48950 Asua-Erandio, Biscay (Spain)	+34 94 453 50 30 zinc.aser@befesa.abengoa.com
<b>Befesa Steel Services GmbH</b>	Uwe Lüke	Albert-Hahn-Strasse 9, 47269 Duisburg (Germany)	+49 203 80 93-0 befesa.steel.services@befesa.abengoa.com
	Dirk Witte		
<b>Industrial Waste Management</b>			
<b>Industrial Waste Management</b>	Santiago Ortiz Domínguez	Benito Mas y Prat 5, 41005 Seville (Spain)	+34 95 493 70 00 bgri@befesa.abengoa.com
<b>Befesa Gestión de Residuos Industriales, S.L.</b>	Santiago Ortiz Domínguez		
Hazardous Waste Industrial	Juan Contreras Casas		
Industrial Cleaning	Apolinar Abascal Montes		

Company	People	Address	Telephone /e-mail
Quality and Environment	María del Mar Vales Pérez		
Economic - Finance	Iñigo Molina Montes		
Non-Hazardous Waste	Álvaro de Rojas Marín	Paseo de la Castellana, 31 – 3rd Floor, 28046 Madrid (Spain)	+34 91 308 40 44
Hazardous Waste Commercial	Antonio Rodríguez Mendiola		
<b>General Manager, Corporate Planning and Development</b>	Alfredo Velasco Erquicia	Avda. de la Buhaira 2, 41018 Seville (Spain)	+34 95 493 70 00 bgri@befesa.abengoa.com
Technical Office	Javier González del Valle	Benito Mas y Prat 5, 41005 Seville (Spain)	+34 95 493 70 00
New Technologies	Diego Revuelta Oria		
Land Management	Miguel Maíz Ramírez		
R&D&I, Quality & the Environment	José Manuel Benítez Fernández		
<b>Befesa Desulfuración, S.A.</b>	Asier Zarraonandia Ayo	Buen Pastor s/n, 48903 Luchana-Baracaldo, Biscay (Spain)	+34 94 497 00 66 desulfuracion@befesa.abengoa.com
Production	Antonio Pérez Buenaga		
Economic - Finance	José Pérez Trigo		
Quality, Environment and Prevention	Karmele Calvo Díaz		
<b>Befesa Plásticos, S.L.</b>	Manuel Roca Blanco	Parque Ind Las Salinas C/ Las Salinas s/n, 30840 Alhama de Murcia, Murcia (Spain)	+34 96 832 06 21 befesaplasticos@befesa.abengoa.com
<b>Befesa Gestión PCB, S.A.</b>	Manuel Roca Blanco	Pol. Ind Cabezo Beaza Avda de Bruselas, 148-149, 30395 Cartagena, Murcia (Spain)	+34 96 832 06 21 befesa.pcb@befesa.abengoa.com
<b>Water</b>			
<b>Water</b>	Guillermo Bravo Mancheño	Avda. de la Buhaira 2, 41018 Seville (Spain)	+34 95 493 70 00 befesaagua@befesa.abengoa.com
<b>Befesa Agua, S.A.</b>			
Chief Executive	Guillermo Bravo Mancheño		
Controller	Manuel Sánchez Navarro		
Quality, Environment and Prevention	Manuel Medina Echavarría		
Finance	Ernesto Moreno Díaz	Fernando el Santo 27, 28010 Madrid (Spain)	
Structure Finance and Risks	Felipe Guinea Benjumea		

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Company	People	Address	Telephone /e-mail
Legal Counsel	Aída Pérez Alonso		
<b>R&amp;D&amp;I</b>	Arturo Buenaventura Puyfaucon		
<b>Spain</b>	Valentín Estefanell Jara	Avda. de la Buhaira 2, 41018 Seville (Spain)	+34 95 493 70 00 befesaagua@befesa.abengoa.com
Contracting	Miguel Ángel Moñino García		
Bids	Ramón Rubio Vicente		
Technical Office	Jesús Vega Escudero		
Management	Ángel Laffón Benjumea		
Production	Federico Barceló Pinzón		
Purchases	José Miró Gallego		
• Regional Office Center	Juan Ignacio García de Miguel	Quintana, 29-6º derecha, 28008 Madrid (Spain)	+34 91 758 17 10
• Regional Office North	Rafael González García	Ctra Villaviciosa 40, 32204 Gijón, Asturias (Spain)	+34 98 513 17 18
• Regional Office Catalonia-Aragon	Víctor Martín Font	Entenza, 95- 6ª planta, 08015 Barcelona (Spain)	+34 93 289 07 15
• Regional Office Valencia	Pedro Rodríguez Hernández	Játiva, 15-Pta. 20, 46002 Valencia (Spain)	+34 96 352 61 45
• Regional Office Murcia	Pedro Rodríguez Hernández	Molina del Segura, 5 bloq.3-2ºC, 30007 Murcia (Spain)	+34 96 824 86 94
• Regional Office South-East	Federico Barceló Pinzón	Puerto,14 – 5º, 29016 Málaga (Spain)	+34 95 260 61 00
• Regional Office South-West	Federico Barceló Pinzón	Bda Fuente del Rey. Prolongación C/ D. Remondo s/n, 41700 Dos Hermanas, Seville (Spain)	+34 94 469 26 54
• Regional Office Industrial	Jesús Rivas Moro	Conde Aranda, 5, 3º izquierda, 28001 Madrid (Spain)	+ 34 91 432 33 81
<b>International</b>	Carlos Cosín Fernández	Fernando el Santo 27, 28010 Madrid (Spain)	+34 91 702 17 32 befesaagua.exterior@befesa.abengoa.com
Production	Rodrigo Segovia Yuste		
Business Development & Investments	Joaquín Fernández de Piérola Marín		
Management	Juan Carlos García González		
Engineering	Francisco Bernaola Echevarría		
Purchases	José Mª Centeno Fernández		
O&M	Santiago Martínez Mansilla		

Company	People	Address	Telephone /e-mail
• Rep. Off. China (Beijing)	Pedro Almagro Gavilán	CITIC Building, Office 18-A, No.19, Jianguomenwai Dajie, 100004 Beijing (China)	+86 10 650 012 10 befesaagua.china@befesa.abengoa.com
• Rep. Off. Magreb	Daniel Tascón Claro	Zénith Millenium Immeuble I, Bureaux 312, Résidence Attaoufik, Sidi Maarouf , 20190 Casablanca (Morocco)	+ 212 2 287 94 00 befesaagua.marruecos@befesa.abengoa.com
• Rep. Off. Latin-American	Felipe Camargo Fernández	Bahía de Santa Bárbara 174, Col. Verónica Anzures, 11300 Mexico City	+52 55 52627111
• Rep. Off. Nicaragua	Hernán P. Castro Bravo	Plaza España, Edificio Málaga, Modulo A-3, Managua (Nicaragua)	+505 266 8219 befesaagua.nicaragua@befesa.abengoa.com
• Rep. Off. Middle East Asia	Maireke Boccola	Al Falah St P.O. Box 60915, Abu Dhabi (United Arab Emirates)	+971 50 6165 772
<b>Befesa Infrastructure India (P) Ltd.</b>	Rodolfo González Ruiz	"Gee Gee Universal"2nd floor, No 2 Mc Nichols Road. Chetpet, Chennai - 600 031 Tamil Nadu (India)	+ 91 44 4295 40 00 befesa.india@befesa.abengoa.com
<b>Chennai Water Desalination Ltd.</b>	Rodolfo González Ruiz	30 A, South Phase, 6th Cross Road, Thiru Vi. Ka. Industrial Estate, Guindy, Chennai 600 032, Tamil Nadu (India)	+ 91 44 22 32 66 12
<b>NRS Consulting Engineers, Inc.</b>	Bill Norris	1222 E. Tyler, Suite C, Harlingen, Texas 78550 (United States)	+ 1 956 423 7409 b.norris@nrseengineers.com
<b>Water Build, Ltd.</b>	Jesús Leal	1222 E. Tyler, Suite C, Harlingen, Texas 78550 (United States)	+ 1 956 423 7409 jleal@nrseengineers.com
<b>Aguas de Skikda Spa</b>	Fernando Maíz	52, Lot Bois des Cars II, Dely Ibrahim - Algeria (Algeria)	+ 213 21 363 892
<b>Myah Bahr Honaine Spa</b>	Fernando Maíz	52, Lot Bois des Cars II, Dely Ibrahim - Algeria (Algeria)	+ 213 21 363 892
<b>Tenes Lilmiyah Spa</b>	Alberto Vergara	52, Lot Bois des Cars II, Dely Ibrahim - Algeria (Algeria)	+ 213 21 363 892
<b>Befesa Agua Qingdao S.L.</b>	Pedro Almagro Gavilán	A2, 10th floor, China Ren building, No. 2 Shangdong Road, 266071, Qingdao (China)	+ 86 532 83095808 befesaagua.china@befesa.abengoa.com
<b>Codesa, S.A.</b>	Federico Barceló Pinzón	Bda Fuente del Rey. Prolongación C/ D. Remondo s/n, 41700 Dos Hermanas, Seville (Spain)	+34 95 469 26 54 codesa@codesa.com
<b>Micronet Porous Fiber S.L.</b>	Guillermo Crovetto	Edificio Gobela, escalera 2, 1ª planta, 48940. Leioa, Biscay (Spain)	+ 34 94 480 02 80
<b>Procesos Ecológicos Vilches, S.A.</b>	Manuel Neila Matas	Ctra. La Carolina-Ubeda Km. 12, 23220 Vilches, Jaén (Spain)	+34 95 363 11 85
<b>Iniciativas Hidroeléctricas S.A</b>	Manuel Neila Matas	Avda. de la Buhaira 2, 41018 Seville (Spain)	+ 34 954 93 71 84 / +34 987 40 20 74 rosa.martinez@befesa.abengoa.com

# Management Structure

Company	People	Address	Telephone /e-mail
<b>Agua y Gestión de Servicios Ambientales, S.A.</b>	José Marañón Martín	Avda. Americo Vespucio, Edificio Cartuja, Bloque E. 2ª pta. Módulo 2, 3, 4, 41092 Seville (Spain)	+ 34 954 46 77 70 aguaygestion@aguasygestion.com
General Manager	Antonio Borrero Villalón		
<b>Latin America</b>			
<b>Latin America</b>	Juan Abaurre Llorente	Avda. de la Buhaira 2, 41018 Seville (Spain)	+34 95 493 70 00
<b>Befesa Argentina, S.A.</b>	José Giménez Burló	Paseo de Colón, 728, 7ªA, C1063ACU Ciudad Autónoma de Buenos Aires (Argentina)	+5411 40 00 79 00 info@befesa.com.ar
<b>Befesa Perú, S.A.</b>	Jorge Carlos León León	Canaval y Moreyra 654, piso 7, San Isidro- Lima (Peru)	
<b>Befesa México, S.A. de C.V</b>	Norberto del Barrio Brun	Bahía de Santa Bárbara 174, Col. Verónica Anzures, 11300 Mexico City. (Mexico)	+511 224 54 89 befesa@abengoaperu.com.pe
<b>Sistemas de Desarrollo Sustentable S.A. de C.V.</b>	Norberto del Barrio Brun	Bahía de Santa Bárbara 174, Col. Verónica Anzures, 11300 Mexico City. (Mexico)	+52 55 52 62 71 11 abengoa@abengoamexico.com.mx
	Juan Ramón Barcala		+52 55 52 62 71 11 abengoa@abengoamexico.com.mx
<b>Befesa Chile Gestión Ambiental Limitada</b>	Jorge Carlos León León	Las Araucarias 9130, Santiago (Chile)	
	Miguel Murua Saavedra		+56 2 461 49 00 befesa@abengoa-chile.cl
<b>Soluciones Ambientales del Norte</b>	Abelardo Troncoso Silva	Las Araucarias 9130, Santiago (Chile)	+56 2 461 49 00 befesa@abengoa-chile.cl

