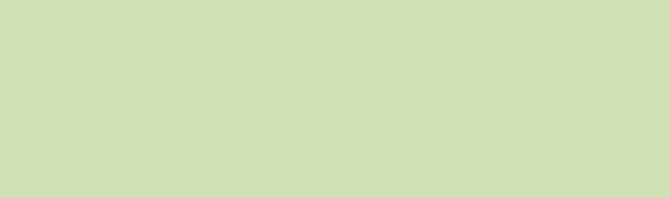
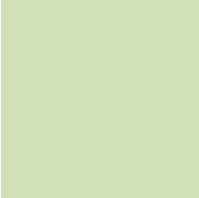
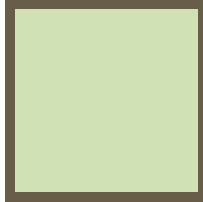
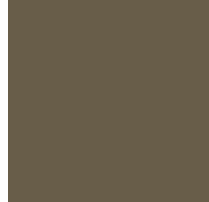


## Structure of Direction



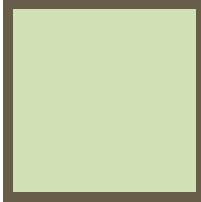
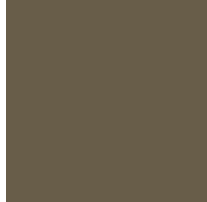


## Structure of Direction

Company	People	Adress
<b>Befesa Medio Ambiente, S.A.</b>		
<ul style="list-style-type: none"> <li>- <b>President</b></li> <li>- <b>Vice-President</b></li> </ul>	<ul style="list-style-type: none"> <li>Javier Molina Montes</li> <li>Manuel Barrenechea Guimón</li> </ul>	Buen Pastor s/n
<p><b>Corporate Services</b></p> <ul style="list-style-type: none"> <li>- Legal Counsel</li> <li>- Consolidation and Audit</li> <li>- Finance</li> <li>- Human Resources</li> <li>- Communications</li> </ul>	<ul style="list-style-type: none"> <li>Antonio Marín Hita</li> <li>Juan Albizu Etxebarria</li> <li>Ignacio García Hernández</li> <li>Elías de los Ríos Mora</li> <li>Patricia Malo de Molina Meléndez</li> </ul>	Paseo de la Castellana 31-3º
<b>Aluminum Waste Recycling</b>		
<b>Aluminum Waste Recycling</b>	Federico Barredo Ardanza	Ctra. Luchana-Asúa, 13
<p><b>Aluminum Waste Recycling</b></p> <ul style="list-style-type: none"> <li>- Aluminum</li> <li>- Salt Slags</li> <li>- Commercial</li> <li>- Production</li> <li>- Technology and Machinery Sales</li> <li>- Economic-Finance</li> <li>- Quality, Safety and the Environment</li> </ul>	<ul style="list-style-type: none"> <li>Manuel Barrenechea del Arenal</li> <li>Carlos Ruíz de Veye</li> <li>Fernando Zufía Sustacha</li> <li>José Ángel Corral Ruíz</li> <li>Francisco Sáez de Tejada Picornell</li> <li>Juan Carlos Torres Romero</li> <li>Oskar de Diego Rodríguez</li> </ul>	Ctra. Luchana-Asúa, 13
<b>Befesa Aluminio Bilbao, S.L.</b>	Federico Barredo Ardanza	Ctra. Luchana-Asúa, 13
<b>Befesa Aluminio Valladolid, S.A.</b>	Pablo Núñez Ortega	Ctra. de cabezón, s/n
<b>Deydesa, 2000, S.L.</b>	Ion Olaeta Bolinaga	Pol Ind Gojain- San Antolín, 6
<b>Intersplav</b>	Victor Ivanovich Boldenkov	Luganskaya Oblast
<b>Donsplav</b>	Alexander Shevelev	Yugosslavkaya Str.Nº 28
<b>Befesa Escorias Salinas, S.A.</b>	Carlos Ruíz de Veye	Ctra. de cabezón, s/n



Postal Code/ Location	Telephone /e-mail	Fax
48903 Luchana-Baracaldo (Biscay)	94 497 05 33 befesa@befesa.abengoa.com	94 497 02 40
28046 -Madrid	91 308 40 44 befesa@befesa.abengoa.com	91 310 50 39
48950- Erandio (Biscay)	94 453 02 00 aluminio.bilbao@befesa.abengoa.com	94 453 00 97
48950- Erandio (Biscay)	94 453 02 00 aluminio.bilbao@befesa.abengoa.com	94 453 00 97
48950- Erandio (Biscay)	94 453 02 00 aluminio.bilbao@befesa.abengoa.com	94 453 00 97
47011- Valladolid	983 25 06 00 aluminio.valladolid@befesa.abengoa.com	983 25 64 99
01170- Legutiano (Villareal de Álava).	945 46 54 12      olaeta@deydesa2000.com	945 46 54 55
94800 Sverdlovsk (Ukraine)	380 643 47 53 55 is@interplav.vom.ua	380 642 50 13 40
83008 Donetsk (Ukraine)	380 622 53 47 69 donsplav@donsplav.dn.ua	380 622 53 37 42
47011- Valladolid	983 26 40 08 escorias.salinas@befesa.abengoa.com	983 26 40 77

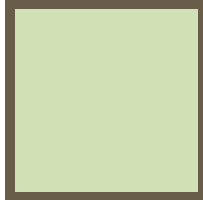
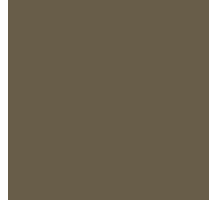


## Structure of Direction

Company	People	Adress
<b>Befesa Salt Slags, Ltd.</b>	Adrian Platt	Fenns Bank Whitcurch
<b>Steel and Galvanization Waste Recycling</b>		
<b>Steel and Galvanization Waste Recycling</b>	Manuel Barrenechea Guimón  Asier Zarraonandia Ayo	Buen Pastor s/n  Ctra. Bilbao-Plencia, 21
<b>Befesa Zinc, S.L.</b> - General Management - Controller - Legal Counsel	Manuel Barrenechea Guimón Asier Zarraonandia Ayo Marta Deprit García Birke Fuchs	Ctra. Bilbao-Plencia, 21
<b>Befesa Zinc Aser, S.A.</b> - General Management - Commercial  - Provisions and Facility Admin. - Economic-Finance - R&D&I; Quality and the Environment - Technological Development	Manuel Barrenechea Guimón Asier Zarraonandia Ayo Ana Martínez de Urbina Abrisqueta Iñigo Urcelay González Isabel Herrero Sangrador Iker Dañobeitia Sierra Iñaki Aurrekoetxea Agirre	Ctra. Bilbao-Plencia, 21
<b>Befesa Zinc Sondika, S.A.</b>	Joseba Arrospide Ercoreca	Sangroniz Bidea, 24
<b>Befesa Zinc Amorebieta, S.A.</b> - Economic-Finance - Quality, Environment and Prevention	Joseba Arrospide Ercoreca Josu Goitia Villelabeitia Itziar Alcerreca Unzurrunzaga	Barrio Euba, s/n
<b>BUS Group A.B</b> - Economic-Finance - Commercial - Logistics	Oliver Jäger Jürgen Sübe Uwe Lüke Dirk Witte	Box 204  Albert-Hahn-Strasse 1



Postal Code/ Location	Telephone /e-mail	Fax
Shopshire S y 13 3PA (England)	44 1948 78 04 41 enquiries@remetaltrp.com	44 1948 78 05 09
48903 Luchana-Baracaldo (Biscay)	94 497 00 66 befesa@befesa.abengoa.com	94 497 02 40
48950 Asúa-Erandio (Biscay)	94 453 50 30 zinc.aser@befesa.abengoa.com	94 453 33 80
48950 Asúa-Erandio (Biscay)	94 453 50 30 zinc.aser@befesa.abengoa.com	94 453 33 80
48950 Asúa-Erandio (Biscay)	94 453 50 30 zinc.aser@befesa.abengoa.com	94 453 33 80
48150 Sondika (Biscay)	94 471 14 45 zinc.sondika@befesa.abengoa.com	94 453 28 53
48340 Amorebieta (Biscay)	95 673 09 30 zinc.sondika@befesa.abengoa.com	94 673 08 00
26123 Landskrona (Sweden)	(46)418 448 598	(46) 418 448 598
47249 Duisburg (Germany)	(49) 203 80 93-0	(49) 203 80 93-219



## Structure of Direction

Company	People	Adress
<b>BUS Steel Services GmbH</b>	Oliver Jäger	Albert-Hahn-Strasse 1
<b>BUS Metall GmbH</b>	Eckhard von Billerbeck	Richard-Seiffert-Strasse 1
<b>BUS Zinkrecycling Freiberg GmbH</b>	Uwe Hasche	Alfred-Lange-Strasse 10
<b>BUS Valera SAS</b>	Marc Wauters	Route Duvigneau Z.I.P. des Huttes
<b>BUS Scandust AB</b>	Ulf Helgesson	P.O. Box 204
<b>Recytech S.A.</b>	Xabier Mareschal de Charentenay	43, Route de Noyelles

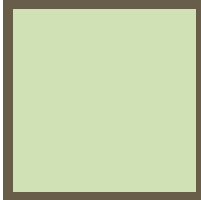
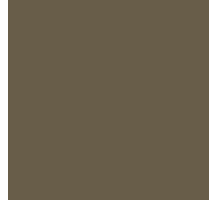
### Industrial Waste Management

<p><b>Business General Manager</b> Assist. to Operations General Management</p> <ul style="list-style-type: none"> <li>- Hazardous Waste Commercial</li> <li>- Hazardous Waste Industrial</li> <li>- Non-Hazardous Waste</li> <li>- Industrial Cleaning</li> <li>- Assist. to Industrial Cleaning</li> <li>- Quality and the Environment</li> <li>- Economic-Finance</li> </ul> <p><b>General Manager, Corporate Planning and Development</b></p> <ul style="list-style-type: none"> <li>- New Projects</li> <li>- Integral Management</li> <li>- Technical Office/New Technologies</li> </ul>	<p>Santiago Ortiz Domínguez Leopoldo Sánchez del Río Castiello</p> <p>Antonio Rodríguez Mendiola Juan Contreras Casas Álvaro de Rojas Marín Sergio Nusimovich Kolodny Apolinar Abascal Montes María del Mar Vales Pérez Iñigo Molina Montes</p> <p>Alfredo Velasco Erquicia</p> <p>Daniel González Martín Ignacio Carrizosa Vila Javier González del Valle</p>	<p>Benito Mas y Prat, 5</p> <p>Pº de la Castellana, 31 - 3ª planta</p> <p>Avda de La Buhaira 2</p> <p>Paseo de la castellana 31-3ª</p>
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Postal Code/ Location	Telephone /e-mail	Fax
47249 Duisburg (Germany)	(49) 203 80 93-0	(49) 203 80 93-219
47249 Duisburg (Germany)	(49) 203 75 816-0	(49) 203 75 816-15
09599 Freiberg (Germany)	(49)3731 38 99-0	(49) 3731 38 99-12
59820 Gravelines (France)	(33) 3 28 51 91 91	(33) 3 28 51 91 74
26123 Landskrona (Sweden)	(46) 418 437 800	(46) 418 437 812
62740 Fouquierés-lez-Lens (France)	(33) 3 21 79 13-0	(33) 3 21 79 13-59

41005- Seville	95 493 70 00 bgri@befesa.abengoa.com	95 493 70 24
28046 Madrid	91 308 40 44 bgri@befesa.abengoa.com	91 310 50 39
41018 Seville	95 493 71 11	954 93 70 18
28046- Madrid	91 308 40 44 bgri@befesa.abengoa.com	91 310 50 39

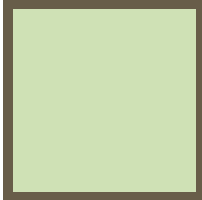
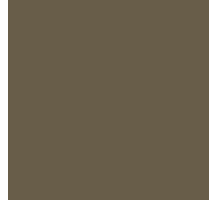


## Structure of Direction

Company	People	Adress
<ul style="list-style-type: none"> <li>- Land Management</li> <li>- R&amp;D&amp;I</li> <li>- Finance Management</li> </ul>	Miguel Maíz Ramírez José Manuel Benítez Fernández David Carbajosa Fernández	Benito Mas y Prat, 5
<b>Befesa Desulfuración, S.A.</b> <ul style="list-style-type: none"> <li>- Specialist - Production</li> <li>- Economic-Finance</li> <li>- Quality, Environment and Prevention</li> </ul>	Manuel Barrenechea Guimón José Ángel Elizalde Ruíz de Larramendi José Pérez Trigo Karmele Calvo Díaz	Buen Pastor s/n
<b>Befesa Plásticos, S.L.</b>	Manuel Roca Blanco	Parque Ind Las Salinas C/ Las Salinas, s/n
<b>Befesa Gestión PCB, S.A.</b>	Manuel Roca Blanco	Pol. Ind Cabezo Beaza Avda de Bruselas, 148-149
<b>Environmental Engineering</b>		
<b>Environmental Engineering</b>	Guillermo Bravo Mancheño	Avda de La Buhaira 2
<b>Environmental Engineering</b> Befesa Construcción y Tecnología Ambiental, S.A. <b>Chief Executive</b> <b>General Manager</b> Economic-Finance	Guillermo Bravo Mancheño José Marañón Martín Miguel Marín Fidalgo	Avda de La Buhaira 2
<b>National</b> <ul style="list-style-type: none"> <li>- Production</li> <li>- Contracting</li> <li>- Bids</li> <li>- Technical Office</li> </ul>	Salvador Soler Salcedo Federico Barceló Pinzón Miguel Ángel Moñino García Ramón Rubio Vicente Jesús Vega Escudero	Avda de La Buhaira 2
Regional Office / Center	Juan Ignacio García de Miguel	Quintana, 29-6º decha
Regional Office / North	Rafael González García	Ctra Villaviciosa, 40



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41005- Seville	95 493 70 00 bgri@befesa.abengoa.com	95 493 70 24
48903 Luchana-Baracaldo (Biscay)	94 497 00 66 desulfuracion@befesa.abengoa.com	94 497 02 40
30840- Alhama de Murcia (Murcia)	968 32 06 21 befesaplasticos @befesa.abengoa.com	968 63 22 33
30395-Cartagena (Murcia)	968 32 06 21 befesa.pcb@befesa.abengoa.com	968 12 21 61
41018 Seville	954 93 71 11 befesa.cta@befesa.abengoa.com	954 93 70 18
41018 Seville	954 93 71 11 befesa.cta@befesa.abengoa.com	954 93 70 18
41018 Seville	954 93 71 11 befesa.cta@befesa.abengoa.com	954 93 70 18
28008 Madrid	91 758 17 10	91 542 55 03
32204 Gijón (Asturias)	98 513 17 18	98 513 19 87



## Structure of Direction

Company	People	Adress
Regional Office / Catalonia-Aragon	Lluís Homdedeu Pérez	Entenza, 95- 6ª planta
Regional Office / Valencia	Luis Francisco García Poveda	Játiva, 15-Pta. 20
Regional Office / Murcia	Pedro Rodríguez Hernández	Molina del Segura, 5 bloq.3-1º C
Regional Office / Southeast	Federico Barceló Pinzón	Puerto,14 – 5º
Regional Office / Southwest	Juan Peña López-Pazo	Bda Fuente del Rey-Prolongación C/ D. Remondo, s/n
<b>Abroad</b> - Production - Commercial and Bussines Development - Administration - Technical Office	Carlos Cosín Fernández Rodrigo Segovia Yuste Joaquín Fernández de Piérola José Ramón Alcántara Fernández Francisco Bernaola Echevarría	Fernando el Santo, 27
<b>Befesa Fluidos, S.A.</b>	Santiago Martínez Mansilla	Fernando el Santo, 27
<b>Codesa, S.A.</b>	Juan Peña López-Pazo	Bda Fuente del Rey- Prolongación c/ D.Remondo, s/n
<b>Latin America</b>		
<b>Latin America</b>	Juan Abaurre Llorente	Avda de La Buhaira, 2
<b>Befesa Argentina, S.A.</b>	José Giménez Burló	Paseo de Colón, 728- piso 10
<b>Befesa Perú, S.A.</b>	Jorge Carlos León León Percy Andrés Iribarren Ibañez	Canaval y Moreyra 654, piso 7
<b>Befesa México, S.A. de C.V</b>	Norberto del Barrio Brun Juan Ramón Barcala	Bahía de Santa Bárbara 174 Col. Verónica Anzures
<b>Befesa Chile Gestión Ambiental Limitada</b>	Alejandro Conget Inchausti Miguel Murua Saavedra	Las Araucarias 9130



Postal Code/ Location	Telephone /e-mail	Fax
08015 Barcelona	93 289 07 15	93 423 23 65
46002 Valencia	96 352 61 45	96 352 61 45
30007 Murcia	968 24 86 94	968 27 11 69
29016 Malaga	952 60 61 00	95260 79 36
41700 Dos Hermanas (Seville)	94 469 26 54	95 469 09 41
28010 Madrid	91 702 17 37 befesacta.exterior@befesa.abengoa.com	91 319 65 76
28010 Madrid	91 702 17 31 befesa.fluidos@ befesa.abengoa.com	91 319 65 76
41700 Dos Hermanas (Seville)	95 469 26 54 codesa@codesa.com	95 469 09 41
41018 Seville	95 493 71 11	954 93 70 18
C1063ACU Ciudad Autónoma de Buenos Aires (Argentina)	5411 40 00 79 00 info@befesa.com.ar	5411 40 00 79 99
San Isidro- Lima (Perú)	511 224 54 89 befesa@abengoaperu.com.pe	511 224 54 89 Anexo 415
11300 México D.F. (Mexico)	52 55 52 62 71 11 abengoa@abengoamexico.com.mx	52 55 52 62 71 50
Santiago (Chile).	56 2 461 49 00 befesa@abengoa-chile.cl	56 2 461 49 90